Required Disclosure Information
Cisco Systems, Inc. 401(k) Plan

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Produced on November 09, 2026.

This Participant Disclosure Notice is being provided to you as required by federal law because you are/will be eligible to participate or have a balance in the Cisco Systems, Inc. 401(k) Plan (the "Plan") and have the right to direct investments.

The Plan Administrator has directed Fidelity Investments® ("Fidelity"), a Plan service provider, to collect, consolidate, and provide you with the information in this Notice.

- Information about managing your Plan account
- Certain Plan information, including an explanation of the right to direct investments, any Plan restrictions, and a description of the types of fees and expenses associated with a Plan account
- Various details about the Plan's investment options, which may include historical rates of return, benchmark information, expense ratios, and other fees and restrictions that may be imposed

Please review these materials carefully. Please keep this information in mind when managing or monitoring any account you may have in the Plan. For more information about participating in the Plan, or if you already have an account with Fidelity in the Cisco Systems, Inc. 401(k) Plan and would like to make any changes, please access the NetBenefits® mobile app or log on to **www.Cisco401kPlan.com**.

Note: If this is your first time logging on to **www.Cisco401kPlan.com**, you will need to register and set up a username and password to access your account. If you already have a username and password for a Fidelity site (including NetBenefits® from a previous employer), you do not need to register again.

SECTION 1:

Helping You Manage Your Plan Account

This Participant Disclosure Notice (the "Notice") includes important Plan and investment-related information. Additional tools and other resources are available through your Plan's Web site. Your workplace savings plan is an important benefit, and you'll want to monitor your account periodically to help keep your savings plan on track.

Accessing Your Plan Account Statement

On the NetBenefits® mobile app or at **www.Cisco401kPlan.com** you can access your online Fidelity statement, which is continuously available. You may also obtain a paper version (free of charge) by calling **866-594-4015**.

Please check your account information frequently and promptly review correspondence, account statements, and confirmations as they are made available to you. Contact Fidelity immediately if you see or suspect unauthorized activity, errors, discrepancies, or if you have not received your account statements or account documents or information.

For additional assistance and resources to help you make informed decisions, including more detailed information on the Plan's investment options, access the NetBenefits® mobile app, log on to **www.Cisco401kPlan.com** or call **866-594-4015**.

Your Communication Preferences

Prefer Email? If you are receiving this Notice in print and would like to receive it electronically, help us to serve you better by providing Fidelity with your email address. Simply access the NetBenefits® mobile app or visit **www.Cisco401kPlan.com** and go to the *Profile* section. From there, select the *Personal & Contact Information* tab to provide your email address and the *Preferences* tab to provide consent for Required Disclosures.

Access the NetBenefits® mobile app or visit **https://nb.fidelity.com/public/nb/default/home?option=ngDClnqFundPerformance&client=753532&plan=32075** for information and resources to help you make informed investment decisions, including more detailed information on the Plan's investment options.

SECTION 2:

Certain Plan Information for You to Review

This Participant Disclosure Notice provides certain information about your Plan. Your rights under the Plan are subject to the terms of the Plan. Please refer to your Plan's Summary Plan Description.

Right to Direct Investments

You have the right to direct your account balance and any future contributions among the Plan's investment options, subject to any restrictions summarized below. To access your Plan account with Fidelity, make any changes to your investment options, direct any future contributions, or seek additional information, access the NetBenefits® mobile app or log on to **www.Cisco401kPlan.com** or call **866-594-4015**.

Investment Options

The Plan offers a choice of investment options that allow you to create a diversified portfolio to help you meet your individual needs. The Plan's investment options, along with certain information about each of them, are listed in Section 3 of this Notice.

Fidelity BrokerageLink®

The Plan also provides access to Fidelity BrokerageLink®, which allows you to choose from investments beyond those options offered by the Plan. You should compare investments and share classes that are available in your plan's lineup with those available through BrokerageLink, and determine the available investment and share class that is appropriate for your situation. The plan fiduciary neither evaluates nor monitors the investments available through BrokerageLink. It is your responsibility to ensure that the investments you select are suitable for your situation, including your goals, time horizon, and risk tolerance. This feature is intended for those who are comfortable managing a portfolio of expanded investment choices.

To utilize this feature, you must first open a separate brokerage account within the Plan. To open an account or if you have any questions about Fidelity BrokerageLink, please log on to **www.Cisco401kPlan.com** or call **866-594-4015**. Once you have opened an account, you may access, monitor, or change investments in BrokerageLink by contacting Fidelity.

Any Plan-imposed restrictions related to BrokerageLink will be specified in the Restrictions section of this Notice; any individual administration fees associated with BrokerageLink are reflected in the Individual Fees section of this Notice. When you access BrokerageLink, there is additional information regarding available investment choices, which you should read before making any investment decisions. Prior to initiating a trade in BrokerageLink, you should review any fees associated with your transaction; please refer to the Appendix at the end of this Notice for brokerage fees.

Investment Managers

Advisory services, including Professional Management and Online Advice, are provided only by Financial Engines Advisors, L.L.C., a federally registered investment advisor and wholly owned subsidiary of Edelman Financial Engines, LLC. Edelman Financial Engines® is a registered trademark of Edelman Financial Engines, LLC. Used with permission. Edelman Financial Engines is not affiliated with Fidelity Investments or its affiliates. Edelman Financial Engines does not guarantee future results. **Advisory services may include a fee. For specific fee information please refer to the applicable terms and conditions.**

Utilizing the investment manager(s) or service(s) identified in this Notice may restrict your ability to direct the investment of all or a portion of your Plan account balance. To enroll, un-enroll, or request additional information, please contact Fidelity at (877) 401-5762.

Restrictions

There may be certain restrictions on how investment directions may be made in the Plan, summarized as follows:

- Exchanges into Vanguard Federal Money Market Fund Investor Shares are not allowed.
- Investment elections for Vanguard Federal Money Market Fund Investor Shares are not allowed.

Any frequent trading restrictions imposed by the Plan and/or by the Plan's investment options are listed in Section 3 of this Notice. Keep in mind that restrictions are subject to change.

Exercising Voting, Tender, and Similar Rights

You have the right to exercise voting, tender, and similar rights related to the following investments you may have in your Plan account. You will receive information regarding such rights and how to exercise them at the time of a vote, tender, or other event.

- Mutual Funds

Fees and Expenses

If you have an account in the Plan, it may be subject to the following types of fees and expenses:

- Asset-based fees
- Plan administrative fees and expenses
- Individual fees and expenses

Asset-Based Fees

Asset-based fees reflect an investment option's total annual operating expenses and include management and other fees. They are often the largest component of retirement plan costs and are paid by all shareholders of the investment option. Typically, asset-based fees are reflected as a percentage of assets invested in the option and often are referred to as an "expense ratio." You may multiply the expense ratio by your balance in the investment option to estimate the annual expenses associated with your holdings. Refer to Section 3 of this Notice for information about the Plan's investment options, including their expense ratios (where applicable).

Asset-based fees are deducted from an investment option's assets, thereby reducing its investment return. Fee levels can vary widely among investment options, depending in part on the type of investment option, its management (including whether it is active or passive), and the risks and complexities of the option's strategy. In some instances, a plan's administrative services may be paid for through offsets and/or payments associated with a plan's investment options.

Plan Administrative Fees and Expenses
Plan administrative fees may include recordkeeping, legal, accounting, trustee, and other administrative fees and expenses associated with maintaining the Plan. Some plans may deduct these fees and expenses from individual accounts in the Plan.

Based on the information and direction Fidelity had on file at the time this Notice was prepared, no Plan administrative fees will be deducted directly as a transaction viewable in account history from accounts in the Plan. However, the Plan's administrative services may be paid for through offsets and/or payments associated with one or more of the Plan's investment options. Please keep in mind that fees are subject to change.

If any Plan administrative fees are deducted directly from your account, they will be reflected on your Plan account statement.

Individual Fees and Expenses
Individual fees and expenses include those associated with a service or transaction you may select, or an investment option you hold in your account. In some instances, they may be deducted from the accounts of those individuals who utilize the service or engage in the transaction.

If you have an account in the Plan, and you select or execute the following service(s) or transaction(s), the fee(s) outlined below may be deducted from your account based on the information and direction Fidelity had on file at the time this Notice was prepared. As you review this information, please keep in mind that fees are subject to change and that certain individual fees may not be deducted in some circumstances.

Type of Individual Fee	Amount
Loan Setup Fee	$50.00 per loan
Overnight Mailing Fee	$25.00 per transaction
Edelman Financial Engines Managed Account Fee	If you utilize this service, the Edelman Financial Engines fee is based on a percentage per year of the assets under management in your account and is deducted quarterly.
Qualified Domestic Relations Order (QDRO) Fee	$300.00 per standard Fidelity web-generated order or $1,200.00 per modified Fidelity web-generated or custom order

Also, please note that you may incur short-term redemption fees, commissions, and similar expenses in connection with transactions associated with your Plan's investment options. Please see Section 3 for details regarding the specific fees that may apply to the investment options available under the Plan.

If any individual fees are deducted directly from your account, they will be reflected on your Plan account statement.

SECTION 3:

Evaluating the Plan's Investment Options

This section provides information about the investment options in the Plan and reflects data recordkept as of November 09, 2026, except for performance data, which is as of December 31 of the prior year. To help you better understand the Plan's investment options, information is available at **https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=753532&plan=32075**, including a glossary of investment terms available online at **https://netbenefits.fidelity.com/NBLogin/?option=dcPlandetails**. To request additional investment-related information or a paper copy of certain information available online, free of charge, contact a Fidelity representative at Fidelity Investments, P.O. Box 770003, Cincinnati, OH 45277-0065 or call 866-594-4015.

As you review this information, you may want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals. Keep in mind that the cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings, but is only one of many factors to consider when you decide to invest in an option. Visit the Department of Labor's Web site at **https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understanding-your-retirement-plan-fees** for an example of the long-term effect of fees and expenses.

Variable Return Investments

The chart below lists the Plan's investment options that do not have a fixed or stated rate of return, and underneath each investment option is an applicable benchmark(s) for that option. A benchmark is a standard against which the performance of a security, mutual fund, or investment manager can be measured. This Notice requires that a broad-based market index be listed on the chart for each investment option. Additional benchmarks for an investment option may be available online at **https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=753532&plan=32075** along with benchmark index definitions. Please note that the benchmark to measure and monitor performance may be different from the benchmark displayed in the chart. Keep in mind that you cannot invest in a benchmark index.

Understanding investment performance: As you review the following information, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, go to https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=753532&plan=32075

Investment Name *Benchmark(s)*	Average Annual Total Return as of 12/31/2025				Fees and Expenses			Excessive Trading Restrictions	Other Restrictions
					Annual Gross Expense Ratio		Shareholder Fees^		
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	As a %	Per $1,000			
ASSET ALLOCATION									
Asset Class: Blended Funds									
LifePath Index 2030 F	14.26%	5.94%	7.58%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2030	*15.13%*	*7.07%*	*8.07%**						
LifePath Index 2030 Custom Benchmark	*14.19%*	*5.94%*	--						
LifePath Index 2035 F	16.05%	7.26%	8.66%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2035	*16.80%*	*8.19%*	*9.01%**						
LifePath Index 2035 Custom Benchmark	*15.95%*	*7.24%*	--						

Investment Name *Benchmark(s)*	Average Annual Total Return as of 12/31/2025				Fees and Expenses			Excessive Trading Restrictions	Other Restrictions
					Annual Gross Expense Ratio		Shareholder Fees^		
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	As a %	Per $1,000			
Asset Class: Blended Funds (cont'd)									
LifePath Index 2040 F	17.63%	8.50%	9.65%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2040	*18.20%*	*9.18%*	*9.78%**						
LifePath Index 2040 Custom Benchmark	*17.53%*	*8.45%*	--						
LifePath Index 2045 F	19.26%	9.62%	10.51%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2045	*19.48%*	*9.84%*	*10.26%**						
LifePath Index 2045 Custom Benchmark	*19.12%*	*9.57%*	--						
LifePath Index 2050 F	20.94%	10.48%	11.10%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2050	*19.56%*	*10.13%*	*10.50%**						
LifePath Index 2050 Custom Benchmark	*20.74%*	*10.41%*	--						
LifePath Index 2055 F	21.75%	10.82%	11.30%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2055	*20.06%*	*10.27%*	*10.60%**						
LifePath Index 2055 Custom Benchmark	*21.59%*	*10.76%*	--						
LifePath Index 2060 F	21.91%	10.84%	11.02%*	03/01/2018	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2060	*19.94%*	*10.26%*	*10.21%**						
LifePath Index 2060 Custom Benchmark	*21.74%*	*10.80%*	--						
LifePath Index 2065 F	21.85%	N/A	18.36%*	06/28/2024	0.040%	$0.40	N/A	N/A	N/A
S&P Target Date 2065+	*20.17%*	*N/A*	*16.88%**						
LifePath Index Retirement F	12.47%	4.11%	5.75%*	04/28/2017	0.040%	$0.40	N/A	N/A	N/A
S&P Trgt DT Ret Inc	*11.66%*	*4.15%*	*5.20%**						
LifePath Index Retirement Custom Benchmark	*12.46%*	*4.12%*	--						

Investment Name *Benchmark(s)*	Average Annual Total Return as of 12/31/2025				Fees and Expenses			Excessive Trading Restrictions	Other Restrictions
					Annual Gross Expense Ratio		Shareholder Fees^		
	1 Year	5 Year	10 Year (if less, since Inception*)	Inception Date	As a %	Per $1,000			
PASSIVE TIER									
Asset Class: Stocks									
BlackRock International Equity Index Fund F	32.61%	7.93%	8.12%*	05/01/2017	0.050%	$0.50	N/A	N/A	N/A
MSCI AC Wld ex US (G)	*33.11%*	*8.46%*	*8.49%**						
BlackRock US Equity Market Index-F	17.04%	13.09%	14.24%	12/31/2008	0.010%	$0.10	N/A	N/A	N/A
DJ US Total Stk Mkt	*17.05%*	*13.07%*	*14.21%*						
Asset Class: Bonds									
BlackRock US Debt-F	7.22%	-0.34%	1.65%*	10/07/2016	0.020%	$0.20	N/A	N/A	N/A
BBg US Agg Bond	*7.30%*	*-0.36%*	*1.61%**						
ACTIVE TIER									
Asset Class: Stocks									
International Equity Fund	39.21%	11.31%	10.42%*	04/28/2017	0.640%	$6.40	N/A	Yes§	N/A
MSCI ACWI ex US IMI (N)	*31.96%*	*7.77%*	*7.94%**						
Asset Class: Bonds									
Loomis Sayles Core Plus Fixed Income Class F	8.44%	N/A	4.18%*	03/24/2023	0.200%	$2.00	N/A	N/A	N/A
BBg US Agg Bond	*7.30%*	*N/A*	*3.78%**						
Asset Class: Short-Term									
Vanguard Federal Money Market Fund Investor Shares 7-Day Yield % as of 12/31/2025: 3.70	4.22%	3.20%	2.14%	07/13/1981	0.110%	$1.10	N/A	N/A	‡
FTSE 3-Mo Treasury Bill	*4.40%*	*3.31%*	*2.23%*						

N/A = Not Applicable/None *-- = Not Available*

^ Some outside investment and vendor information may not be available to Fidelity. When "N/A" does not appear and no shareholder fee is shown, it is due to the fact that our recordkeeping system does not have a shareholder fee(s) on file. Nevertheless, there may be shareholder fees associated with the investment option. If a shareholder fee is shown, please keep in mind there may be other fees associated with the investment that our recordkeeping system does not have on file. More information may be found in the prospectus and/or other investment-related information, as well as by contacting the outside investment manager or vendor directly.

Investment Restrictions

‡ Closed to new investments, including contributions and exchanges.

§ Excessive trading in this investment option and/or other investment options subject to such restrictions will result in the limitation or prohibition of additional purchases (other than contributions and loan repayments) for 85 calendar days; additional excessive trading will result in a limitation of one exchange day per calendar quarter for a 12-month period.

Additional Investment Information

** Performance provided is Life of Fund, which is since the inception date noted, when the investment option has been in existence for less than 10 years. Life of fund figures are from the inception date to the period shown. For unitized funds, the inception date shown may be that of the fund's underlying investment option. For non-mutual fund pools and trusts whose strategies may be offered to multiple clients and whose returns may be based on a composite, the inception date shown may be the beginning date of the composite's returns.*

Total returns are historical and include change in share price and reinvestment of dividends and capital gains, if any. These figures do not include the effect of sales charges, if any, as these fees are waived for contributions made through your retirement plan. If sales charges were included, returns would have been lower.

The current yield reflects the current earnings of the fund, while the total return refers to a specific past holding period. The 7-Day Yield is the average income return over the previous seven days, assuming the rate stays the same for one year. It is the Fund's total income net of expenses, divided by the total number of outstanding shares and includes any applicable waiver or reimbursement.

Please see the Additional Disclosure Information section at the back of this Notice for additional information, including performance and index disclosures.

Expense Ratio

Expense ratio is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount, or in basis points. These are costs the investor pays through a reduction in the investment's rate of return, and are required to be disclosed on the chart as a gross amount. For a mutual fund, the gross expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund. Where the investment option is not a mutual fund, the figure displayed in the expense ratio field is intended to reflect similar information, but may have been calculated using methodologies that differ from those used for mutual funds. Mutual fund data has been drawn from the most recent prospectus and has been provided by FMR LLC for Fidelity mutual funds and Morningstar, LLC for non-Fidelity mutual funds. For non-mutual fund investment options, the information has been provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor or other third party.

In certain instances, there may be fee waivers and/or expense reimbursements, which could result in a temporary reduction to the gross expense ratios listed in the chart. More information is available online at

https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=753532&plan=32075.

Additional Disclosure Information

Generally, data on Fidelity mutual funds is provided by FMR LLC, data on non-Fidelity mutual funds is provided by Morningstar, LLC, and data on non-mutual fund products is provided by Morningstar, LLC, the product's investment manager or trustee, the plan sponsor whose plan is offering the product to participants, or other third party. Although Fidelity believes data gathered from these third-party sources is reliable, it does not review such information and cannot warrant it to be accurate, complete, or timely. Fidelity is not responsible for any damages or losses arising from any use of this third-party information.

LifePath Index 2030 F : This investment option is not a mutual fund.

LifePath Index 2035 F : This investment option is not a mutual fund.

LifePath Index 2040 F : This investment option is not a mutual fund.

LifePath Index 2045 F : This investment option is not a mutual fund.

LifePath Index 2050 F : This investment option is not a mutual fund.

LifePath Index 2055 F : This investment option is not a mutual fund.

LifePath Index 2060 F : This investment option is not a mutual fund.

LifePath Index 2065 F : This investment option is not a mutual fund.

LifePath Index Retirement F : This investment option is not a mutual fund.

BlackRock International Equity Index Fund F : This investment option is not a mutual fund.

BlackRock US Equity Market Index-F : This investment option is not a mutual fund.

BlackRock US Debt-F : This investment option is not a mutual fund.

International Equity Fund : This investment option is not a mutual fund.

Loomis Sayles Core Plus Fixed Income Class F : This investment option is not a mutual fund.

Benchmarks

Benchmark indices are unmanaged, and you cannot invest directly in an index. More information on benchmarks for the investment options through Fidelity is available online at ***https://nb.fidelity.com/public/nb/default/home?option=ngDCInqFundPerformance&client=753532&plan=32075****.*

Fidelity Investments Institutional Operations Company LLC, 245 Summer Street, Boston MA 02210

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Appendix

Fidelity BrokerageLink® Fees

Below are certain fees that may be deducted from your Plan's Fidelity BrokerageLink® account in connection with various trades. More detailed fee information is available in the *Fidelity BrokerageLink Commission Schedule*, which can be obtained, along with additional BrokerageLink and Plan information, on your Plan's website or by calling the Plan's toll-free number. Your Plan may limit the trades and the available investments within BrokerageLink. Before directing transactions within BrokerageLink, remember to review the prospectus or other offering document of that investment, and consider the charges associated with that transaction. If any fees are deducted as a result of a BrokerageLink transaction, they will be reflected on your transaction confirmation and/or the BrokerageLink statement. Note that if you have granted trading authority to a Fidelity-approved advisor, the advisor's fee schedule will apply and fees may differ from those listed below; please refer to the advisor's fee schedule for more information.

Mutual Fund Transactions	**Fee** (up to amount listed)
Fidelity and Non-Fidelity No-Transaction Fee FundsNetwork® Funds	
Purchases	**$0** (standard load applies)
Short-Term Trading Fee for Shares Held Less Than 60 Days[1]	**$49.95** flat fee if executed online **$187.50** max. via Fidelity Automated Service Telephone (FAST®) **$250** max. if representative-assisted
FundsNetwork® Transaction-Fee Funds	
Purchases	**$49.95** or **$100** per purchase if executed online To identify any applicable transaction fees associated with the purchase of a given fund, please refer to the "Fees and Distributions" tab on the individual fund page on Fidelity.com. **$187.50** max. via FAST® **$250** max. if representative-assisted
FundsNetwork® Load Funds	
Purchases	standard load applies

Stocks & Exchange-Traded Products (ETPs)	**Fee** (up to amount listed)
Commission per trade	**$0** if executed online **$12.95** via FAST® **$32.95** if representative-assisted
"Additional Assessment"	The Additional Assessment, which typically ranges from $0.01 to $0.03 per $1,000 of principal, is charged by Fidelity on all sell orders. Fidelity uses the Additional Assessment to pay certain charges imposed by national securities associations, clearing agencies, national securities exchanges, and other self-regulatory organizations ("SROs"). The SROs in turn pay the SEC using the money they collect from Fidelity and other broker dealers.
Service Fee	Customers purchasing shares in a limited number of ETFs that are not supported by their providers will be subject to a $100 service fee.

Foreign Stocks	**Fee** (up to amount listed)
Ordinary Share Trading	**$50** additional fee assessed on any foreign stock traded that is not DTC eligible
Depository Trust Company (DTC) Fee	Additional foreign exchange fees up to 0.30% (0.01% for orders routed to Canadian brokers) of execution price are included; local broker fees may also apply.

Bonds & CDs	Fee (up to amount listed)
U.S. Treasury Auctions, Including TIPS Auctions	**$0** if executed online **$19.95** minimum if representative-assisted
All Other, Secondary Market	**$1** per bond **$19.95** minimum if representative-assisted
CDs	**$0** in the primary market **$1** per bond in the secondary market

Options	Fee (up to amount listed)
Commission per trade	**$0** if executed online **$12.95** via FAST® **$32.95** if representative-assisted Add $0.65 per contract.
Exercises and Assignments	Commission-free and are not charged a per contract fee.
Buy-to-Close Trades	For options priced $0 to $0.65: commission-free and not subject to per contract option fees if placed online. For trades placed on other channels, no per contract fee when the contract price is $0.65 or less. Regular option rates apply when the contract price exceeds $0.65.
Multi-leg Orders	A per contract Options Fee is charged for the total number of contracts executed in the trade if placed online. For orders placed through other channels, a commission and the $0.65 per contract fee is charged.
Options Regulatory Fee ("ORF")	The ORF applies to any transaction to buy or sell options contracts and represents the cumulative charges imposed by all the participating options exchanges. The ORF has ranged from $0.03 - $0.05 per contract but is subject to change at any time. Fidelity determines the amount of the Options Fee in its sole and exclusive discretion, and the Options Fee amount collected from you by Fidelity may differ from or exceed the ORF that Fidelity pays to the Options Clearing Corporation ("OCC"). This Options Fee is included as a part of the Activity Assessment Fee.
"Additional Assessment"	An Additional Assessment is also charged on any order to sell options contracts.

Other Investments	Fee (up to amount listed)
Commercial Paper	**$50** per transaction
Unit Investment Trusts (UITs)	**$0** per purchase **$35** minimum fee per redemption
Foreign Dividends / Reorganizations	1% of principal charged when dividend is paid or reorganization event occurs on foreign assets held in USD

[1]Certain FundsNetwork® funds may be subject to a separate and additional redemption fee imposed by the particular fund. Please check the fund's prospectus for details.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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